

LEGAL TRAINING FOR ADMINISTRATORS

January 23, 2007
9:00 a.m. – 3:30 p.m.

Education Center Board Room

Presenters

Amy White and Brian Julian
ANDERSON, JULIAN & HULL, LLP

1. WELCOME AND INTRODUCTIONS

TOPICS TO BE DISCUSSED:

2. EMPLOYMENT 101

ADA

ADEA

Categories and Classifications

Deviation From Scope of Job Description, District Rules and Regulations

Discrimination Claims

FMLA

Insubordination

Returning Service Members

Sexual Harassment/Harassment

Suspensions of Employees

Certificated

Classified

Policies, Code Provisions and Master Agreement

3. SUPERVISION AND EVALUATION OF TEACHERS

Documentation

Detailed

Accurate and honest

4. MANAGING AGENTS - LIABILITIES

5. ETHICS ISSUES

New Code of Ethics

Responsibilities as Administrators

Certified Staff Trends

6. EXTRA CURRICULAR ACTIVITIES

Supervision of Student Athletes

Coaches Relationships with Student Athletes

Physical Contact Between Coaches and Student Athletes

Volunteer Coaches

7. CUSTODY ISSUES

8. OBLIGATIONS TO DIVULGE CONFIDENTIAL INFORMATION WHEN NECESSARY FOR HEALTH AND SAFETY OF CHILD

General Situations

Student Suicides

9. CONFIDENTIALITY ISSUES

FERPA

Student Discipline – need to know basis only

Transferring of Student Records

Employment Issues

10. STUDENT DISCIPLINE

SRO PROGRAM

District Responsibility

Conducting Own Investigations

Drug Dogs

Use and Searches

Weapons

Student Supervision

11. CHURCH AND STATE ISSUES

Music Programs

Holidays

12. HAZLEWOOD SUIT

13. QUESTIONS

14. CLOSURE