

**MINUTES OF SPECIAL MEETING/EXECUTIVE SESSION**  
**To Discuss Matters as Allowed by Idaho Code, Section 67-2345 (1) (b)**  
*To Consider the Evaluation, Dismissal or Disciplining of, or to Hear Complaints or*  
*Charges Brought Against a Public Officer, Employee, Staff Member or Agent*  
**(Action to Follow in Open Session)**  
Pocatello/Chubbuck School District No. 25  
County of Bannock – State of Idaho

Superintendent's Office at the Education Service Center  
5:00 p.m.  
Tuesday, October 19, 2010

**BOARD/SUPERINTENDENT PRESENT:**

Marianne Donnelly, Chair, Board of Trustees  
Janie Gebhardt, Vice Chair, Board of Trustees  
Frank Rash, Clerk, Board of Trustees  
John Sargent, Member, Board of Trustees (Excused)  
Jackie Cranor, Member, Board of Trustees  
Mary M. Vagner, Superintendent

**Call to Order/Executive Session – Staff Member Discipline Hearing:**

Chair Donnelly called the meeting to order at 5:05 p.m. A motion was made by Ms. Gebhardt and seconded by Ms. Cranor to adjourn to Executive Session. The roll call vote was unanimous in the affirmative; Mr. Rash, aye; Ms. Cranor, aye; Ms. Gebhardt, aye; Ms. Donnelly, aye. The Board adjourned to Executive Session at 5:06 p.m.

**Purpose: To discuss staff member discipline.**

The Board proceeded to discuss staff member discipline as provided in Idaho Code, Section 67-2345 (1) (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or agent;

**OTHERS PRESENT:**

**RENEWABLE CONTRACT TEACHER NO. 11-01**

Douglas Howell, Director of Human Resources  
Robert Devine, Director of Secondary Education  
Christine Stevens, Principal, Hawthorne Middle School  
Debra Erlandson, School Psychologist, Highland High School  
Renae Johnson, Board Secretary

**Return to Open Session**

The Board returned to Open Session at 5:23 p.m. A motion was made by Ms. Gebhardt and seconded by Mr. Rash that:

**WHEREAS**, the Board of Trustees has received a recommendation from the administration to place on probation a **Renewable Contract Teacher No. 11-01**, until March 2011 as based upon matters as addressed, the Administrative Recommendations; and

**WHEREAS**, the Board of Trustees in agreement with the Administrative Recommendations to place on probation **Renewable Contract Teacher No. 11-01** until March 2011 due to the performance issues specifically enumerated in the recommendation presented by the administration and as discussed during Executive Session; and

**WHEREAS**, the Board of Trustees has engaged in deliberations concerning the recommendation to place on probation the **Renewable Contract Teacher No. 11-01**; and

**WHEREAS**, Idaho Code 33-515 establishes the provisions of the law outlining a reasonable period for probation, specifically indicating that a Board of Trustees may make a decision to place on probation a Renewable Contract Teacher for a reasonable period.

**NOW THEREFORE BE IT RESOLVED**, that the Board of Trustees of the Pocatello/Chubbuck School District No. 25 hereby accepts and adopts the recommendation of the administration to place on probation **Renewable Contract Teacher No. 11-01** until March 2011 for the reasons presented by the administration and addressed during Executive Session;

**FURTHER BE IT RESOLVED**, that the Board of Trustees of the Pocatello/Chubbuck School District No. 25 hereby directs that a written statement indicating that **Renewable Contract Teacher No. 11-01** be placed on probation until March 2011. The **Renewable Contract Teacher No. 11-01** will be provided a written statement of the Board's reasoning for this decision consistent with statutory requirements.

**Adjourn:**

A motion was made by Ms. Cranor and seconded by Ms. Gebhardt to adjourn. The voting was unanimous in the affirmative. The Board adjourned at 5:24 p.m.

**APPROVED ON:**

**MINUTES PREPARED BY:**

\_\_\_\_\_  
By:

\_\_\_\_\_  
Secretary, Board of Trustees

\_\_\_\_\_  
Chair

**ATTESTED BY:**

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Clerk