

MINUTES OF SPECIAL MEETING/EXECUTIVE SESSION

To Discuss Matters as Allowed by Idaho Code, Section 67-2345 (1) (c) To conduct deliberations concerning labor negotiations; and Idaho Code, Section 67-2345 (1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or agent;

Pocatello/Chubbuck School District No. 25
County of Bannock – State of Idaho

**Superintendent’s Office at the Education Service Center
Tuesday, May 12, 2015
12:30 p.m.**

BOARD/SUPERINTENDENT PRESENT:

Janie Gebhardt, Chair, Board of Trustees
Jackie Cranor, Vice Chair, Board of Trustees
Dave Mattson, Clerk, Board of Trustees
Jim Facer, Member, Board of Trustees
Paul Vitale, Member, Board of Trustees
Mary M. Vagner, Superintendent

Call to Order/Executive Session – Negotiations/Personnel

Chair Gebhardt called the meeting to order at 12:30 p.m. A motion was made by Ms. Cranor and seconded by to adjourn to Executive Session. The roll call vote was unanimous in the affirmative: Mr. Mattson, aye; Mr. Facer, aye; Mr. Vitale, aye; Ms. Cranor, aye; Ms. Gebhardt, aye. The Board adjourned to Executive Session at 12:31 p.m.

Purpose: To discuss negotiations and personnel matters.

The Board proceeded to discuss negotiations and personnel matters as provided in Idaho Code, Section 67-2345 (1) (c) To conduct deliberations concerning labor negotiations; and Idaho Code, Section 67-2345 (1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or agent;

OTHERS PRESENT:

Douglas Howell, Director of Human Resources
Susan Pettit, Director of Human Resources Elect
Bart Reed, Director of Business Operations (joined at 12:38 p.m.)
Carl Smart, Director of Employee Services (joined at 12:38 p.m.)
Randy Bohannon, Negotiations Service Provider (joined at 12:38 p.m.)
Renae Johnson, Board Secretary

Return to Open Session:

The Board returned to Open Session at 1:30 p.m. A motion was made by Mr. Facer and seconded by Mr. Vitale that: **WHEREAS**, the Board of Trustees has received a recommendation from the Administration to not renew the Contract for **Employee Docket No. 15-02 & Employee Docket No. 15-03** for the 2015-2016 school year based upon matters associated with individual performance of the identified Category 2 professional certificated employees as addressed in each of the Administrative Recommendations; and

WHEREAS, the Board is in agreement with the Administrative Recommendations to not renew the Contract for **Employee Docket No. 15-02 & Employee Docket No. 15-03** for the 2015-2016 school year, due to the performance issues specifically enumerated in the Recommendation presented by the Administration and as discussed during Executive Session; and

WHEREAS, the Board of Trustees has engaged in deliberations concerning each of the individual recommendations regarding the Category 2 professional certificated employees identified for non-renewal of a Contract; and

WHEREAS, Idaho Code 33-514(2)(b) establishes the provisions of the law relating to the employment of Category 2 professional certificated employees for School Districts, specifically indicating that a Board of Trustees may make a decision to not renew the Contract for Category 2 professional certificated employees for the next ensuing school year,

that such employee does not have any Due Process rights attached to the individual's Contract and the Board is only required to provide such employee with a written statement notifying the individual of a decision to not renew the Contract.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the Pocatello/Chubbuck School District No. 25 hereby adopts and accepts the recommendation of the Administration to not renew the Contract for **Employee Docket No. 15-02 & Employee Docket No. 15-03** for the 2015-2016 school year, for the reasons presented by the Administration and addressed during Executive Session;

FURTHER BE IT RESOLVED, that the Board of Trustees of the Pocatello/Chubbuck School District No. 25 hereby directs that a written statement notifying the Category 2 professional certificated employees of the decision to not renew the Contract for the 2015-16 school year be provided to **Employee Docket No. 15-02 & Employee Docket No. 15-03** with the Board's reasoning for this decision as provided by statutory requirements. The voting was unanimous in the affirmative.

Adjourn:

A motion was made by Ms. Cranor and seconded by Mr. Vitale to adjourn. The voting was unanimous in the affirmative. The Board adjourned the Special Meeting/Executive Session at 1:32 p.m.

APPROVED ON:

4/16/15
By: Jackie Cranor
Chair

MINUTES PREPARED BY:

[Signature]
Secretary, Board of Trustees

ATTESTED BY:

[Signature]
Clerk