

**MINUTES OF SPECIAL MEETING/EXECUTIVE SESSION**  
**To Discuss Matters as Allowed by Idaho Code, Section 67-2345 (1) (b) *To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or agent;***  
**(With Action to be Taken in Open Session)**  
Pocatello/Chubbuck School District No. 25  
County of Bannock – State of Idaho

**Superintendent's Office at the Education Service Center**  
**Tuesday, April 16, 2013**  
**5:15 p.m.**

**BOARD/SUPERINTENDENT PRESENT:**

Janie Gebhardt, Chair, Board of Trustees  
John Sargent, Acting Chair/Vice Chair, Board of Trustees  
Jackie Cranor, Clerk, Board of Trustees  
Jim Facer, Member, Board of Trustees  
Paul Vitale, Member, Board of Trustees  
Mary M. Vagner, Superintendent

**Call to Order/Executive Session – Employee Discipline:**

Chair Gebhardt called the meeting to order at 5:20 p.m. A motion was made by Mr. Sargent and seconded by Mr. Facer to adjourn to Executive Session. The roll call vote was unanimous in the affirmative: Ms. Cranor, aye; Mr. Sargent, aye, Mr. Facer, aye, Mr. Vitale, aye; Ms. Gebhardt, aye. The Board adjourned to Executive Session at 5:21 p.m.

**Purpose: To discuss employee discipline.**

The Board proceeded to discuss employee discipline as provided in Idaho Code, Section 67-2345 (1) (b) *to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or agent;*

**OTHERS PRESENT:**

**Employee Docket No. 13-14** (*Not Present*)  
Douglas Howell, Director of Human Resources  
Rena Johnson, Board Secretary

**Return to Open Session:**

The Board returned to Open Session at 5:26 p.m. A motion was made by Mr. Facer and seconded by Mr. Sargent that the Board of Trustees place **Employee Docket No. 13-04**, a certificated professional employee of the District, onto a period of paid suspension pending the outcome of an investigation as recommended by the District's Superintendent.

I would also move that the Board direct that during this period of paid suspension **Employee Docket No. 13-04** shall not be present upon school property or present at any school function regardless of location without specific authorization from the District's Administration. Further, **Employee Docket No. 13-04** shall not communicate with any other employee, parent or student,

unless otherwise directed, relating to this suspension. The voting was unanimous in the affirmative.

**Adjourn:**

A motion was made by Mr. Facer and seconded by Mr. Sargent to adjourn. The voting was unanimous in the affirmative. The Board adjourned at 5:28 p.m.

**APPROVED ON:**

May 21, 2013  
By:

Janie K. Heffert  
Chair

**MINUTES PREPARED BY:**

[Signature]  
Secretary, Board of Trustees

**ATTESTED BY:**

Jackie Cranor  
Clerk