

**MINUTES OF SPECIAL MEETING/EXECUTIVE SESSION**  
**To Discuss Matters as Allowed by Idaho Code, Section 67-2345 (1) (b)**  
*To Consider the Evaluation, Dismissal or Disciplining of, or to Hear Complaints or*  
*Charges Brought Against a Public Officer, Employee, Staff Member or Agent; and*  
**(Action to be Taken in Open Session)**  
**To Discuss Matters as Allowed by Idaho Code, Section 67-2345 (1) (c)**  
*To Conduct Deliberations Concerning Labor Negotiations;*  
**(No Action to be Taken)**

Pocatello/Chubbuck School District No. 25  
County of Bannock – State of Idaho

**Superintendent's Office at the Education Service Center**  
**Tuesday, May 15, 2012**  
**5:00 p.m.**

**BOARD/SUPERINTENDENT PRESENT:**

Janie Gebhardt, Chair, Board of Trustees  
John Sargent, Vice Chair, Board of Trustees (Arrived at 5:15 p.m.)  
Jackie Cranor, Clerk, Board of Trustees  
Nate Murphy, Assistant Treasurer, Board of Trustees  
Jim Facer, Member, Board of Trustees  
Mary M. Vagner, Superintendent

**Call to Order/Executive Session – Personnel Hearing:**

Chair Gebhardt called the meeting to order at 5:02 p.m. A motion was made by Ms. Cranor and seconded by Mr. Facer to adjourn to Executive Session. The roll call vote was unanimous in the affirmative; Mr. Facer, aye; Ms. Cranor, aye; Mr. Murphy, aye; Ms. Gebhardt, aye. The Board adjourned to Executive Session at 5:03 p.m.

**Purpose: To discuss a personnel matter**

The Board proceeded to discuss a personnel matter as provided in Idaho Code, Section 67-2345 (1) (b) *To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or agent;*

**OTHERS PRESENT:**

Douglas Howell, Director of Human Resources  
Renae Johnson, Board Secretary

**Return to Open Session**

The Board returned to Open Session at 5:06 p.m. A motion was made by Mr. Murphy and seconded by Ms. Cranor that:

**WHEREAS**, the Board of Trustees has received a recommendation from the Administration to not re-employ **Category A Teacher Docket No. 12-02**, for the 2012-2013 school year based upon the expiration of a temporary Limited Occupational Teaching Certificate and his/her one year contract; and

**WHEREAS**, the Board is in agreement with the Administrative Recommendations to not re-employ **Category A Teacher Docket No. 12-02**, for the 2012-2013 school year as discussed during Executive Session; and

**WHEREAS**, Idaho Code 33-514(2)(a) establishes the provisions of the law relating to the employment of Category A Teachers for School Districts, specifically indicating that a Board of Trustees may make a decision to not re-employ a Category A Teacher for the next ensuing school year, that such employee

does not have any due process rights attached to his/her contract and the Board is only required to provide such employee with a written statement for non-reemployment;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Trustees of the Pocatello/Chubbuck School District No. 25 hereby adopts and accepts the recommendation of the Administration to not re-employ **Category A Teacher Docket No. 12-02** for the 2012-2013 school year, for the reasons presented by the Administration and addressed during Executive Session;

**FURTHER BE IT RESOLVED**, that the Board of Trustees of the Pocatello/Chubbuck School District No. 25 hereby directs that a written statement indicating that such Category A Teacher shall not be re-employed for the 2012-2013 school year and presenting each such Category A Teacher with an individualized written statement of the Board's reasoning for this decision be provided consistent with statutory requirements. The voting was unanimous in the affirmative. The Board recessed at 5:07 p.m.

**Return to Executive Session – Negotiations:**

Following the recess, a motion was made by Ms. Cranor and seconded by Mr. Murphy to adjourn to Executive Session. The roll call vote was unanimous in the affirmative; Mr. Facer, aye; Ms. Cranor, aye; Mr. Murphy, aye; Ms. Gebhardt, aye. The Board adjourned to Executive Session at 5:08 p.m.

**Purpose: To discuss Negotiations**

The Board proceeded to discuss negotiations as provided in Idaho Code, Section 67-2345 (1) (c) *To Conduct Deliberations Concerning Labor Negotiations*;

**OTHERS PRESENT:**

- Bart Reed, Director of Business Operations
- Carl Smart, Director of Employee Services
- Douglas Howell, Director of Human Resources
- Randy Bohannon, Negotiations Service Provider
- Renae Johnson, Board Secretary

**Return to Open Session**

The Board returned to Open Session at 5:44 p.m. No action was taken on negotiations at the time of the meeting.

**Adjourn:**

A motion was made by Mr. Murphy and seconded by Mr. Facer to adjourn. The voting was unanimous in the affirmative. The Board adjourned at 5:44 p.m.

**APPROVED ON:**

19 June 2012  
By:

Janie Gebhardt  
Chair

**ATTESTED BY:**

Jackie Cranor  
Clerk

**MINUTES PREPARED BY:**

[Signature]  
Secretary, Board of Trustees