

MINUTES OF THE SPECIAL MEETING FOR THE PURPOSE OF RATIFYING THE NEGOTIATED AGREEMENT BETWEEN THE POCATELLO EDUCATION ASSOCIATION AND THE POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25 BOARD OF TRUSTEES FOR THE 2014-2015 SCHOOL YEAR

**POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25
BOARD OF TRUSTEES**

**Superintendent's Office at the Education Service Center
Tuesday, September 23, 2014
1:15 p.m.**

BOARD MEMBERS/SUPERINTENDENT PRESENT:

Janie Gebhardt, Chair	Jim Facer, Assistant Treasurer
Jackie Cranor, Vice Chair	Paul Vitale, Member
Dave Mattson, Clerk	Mary M. Vagner, Superintendent

OTHERS PRESENT:

Carl Smart, Director of Employee Services
Rena Johnson, Board Secretary

Welcome, Call to Order and Statement of Purpose

Chair Gebhardt welcomed everyone and called the Special Meeting to order at 1:12 p.m. She said the purpose of the meeting was to consider ratifying the Negotiated Agreement between the Pocatello Education Association and the Pocatello/Chubbuck School District No. 25 Board of Trustees for the 2014-2015 School Year.

Review Notice of Ratification by the Pocatello Education Association

Mr. Smart reviewed the email from the PEA President, Tom Vanderen, notifying the District that the Association ratified the 2014-15 Negotiated Agreement at the Public Meeting held September 18, 2014. He said the PEA was required to provide notice to the District of the Association's decision.

Review the 2014-2015 Negotiated Agreement

Mr. Smart said included in the Board's materials was a copy of the 2014-2015 Negotiated Agreement. He said changes to the current contract included changes in language to 2.7 – Appearance Before the Employer. He said the language that was added specified that in the event further disciplinary action was taken, notice would be placed in the employees personnel file. He said another change was to allow 30 Association Business days, 15 of which could be used for Delegate Assembly. Ms. Vagner said PEA members were allowed to take a certain number of days and the Association took as many as were allowable. Mr. Smart said in Section VI, the change specified that one of the early release days would be used for elementary collaboration. He said teachers would submit plans to their principal prior to the collaboration day. He said the PEA presented the change to teachers as planning and collaboration time, but it was intended as collaboration time only. Ms. Vagner said she would clarify the intent for the PEA next week. She said a designated person from each of the Building Leadership Teams would be responsible for entering the activities of the Collaboration day on the District's shared drive. Mr. Smart said the salary schedule was updated to reflect a 1% increase and the false corner was maintained. He said all references to the previous school year had been changed to 2014-15. He said a reference to an outdate policy was removed and one misspelled word was corrected. Ms. Vagner said the Appearance Before the Employer Policy would be update with the new language from the agreement. Ms. Cranor asked if the changes were retroactive. Mr. Smart said yes. He said after the Agreement was ratified by the Board and signed it would be posted to the District's website.

Take Action to Ratify the Negotiated Agreement between the Pocatello Education Association and the Pocatello/Chubbuck School District No. 25 Board of Trustees for the 2014-2015 School Year

A motion was made by Mr. Facer and seconded by Mr. Vitale to ratify the Negotiated Agreement between the Pocatello Education Association and the Pocatello/Chubbuck School District No. 25 Board of Trustees for the 2014-2015 School Year as presented. The voting was unanimous in the affirmative.

Adjourn

Chair Gebhardt adjourned the Special Meeting at 12:23 p.m.

APPROVED ON:

October 20, 2015

BY:

Janie D. Gebhardt
Chair

ATTESTED BY:

Sam D. Hulse
Clerk

MINUTES PREPARED BY:

[Signature]
Secretary, Board of Trustees