

**MINUTES OF THE
REGULAR SESSION BOARD MEETING
POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25
Education Service Center Board Room
Tuesday, July 19, 2011
5:30 p.m.**

BOARD MEMBERS/SUPERINTENDENT PRESENT:

Janie Gebhardt, Acting Chair
Frank Rash, Clerk
John Sargent, Member

Jackie Cranor, Member
Nate Murphy, Member
Mary Vagner, Superintendent

CONVENE REGULAR MEETING

A Regular Session of the Board of Trustees of School District No. 25 was held in Pocatello, Idaho on the 19th day of July, 2011, as provided in Section 33-510, Idaho Code. Acting Chair Gebhardt called the Regular meeting to order at 5:35 p.m.

PLEDGE OF ALLEGIANCE

David Angle led the audience in the Pledge of Allegiance.

REVIEW, REVISE, AND APPROVE AGENDA – *Self Explanatory* – Action

Acting Chair Gebhardt reviewed the agenda and the addendum to the agenda. A motion was made by Mr. Murphy and seconded by Mr. Sargent to approve the agenda and addendum as presented. The voting was unanimous in the affirmative.

APPROVAL OF MINUTES – *Self Explanatory* – Action

- a. **Special Meeting/Work Session** – May 10, 2011
- b. **Regular Board Meeting** – May 17, 2011
- c. **Special Meeting/Executive Session/Hearing** – May 18, 2011
- d. **Special Meeting/Executive Session/Negotiations** – May 25, 2011
- e. **Special Meeting/Executive Session/Hearing** – June 7, 2011
- f. **Special Meeting/Executive Session/Hearing** – June 20, 2011
- g. **Special Meeting/Executive Session/Personnel** – June 21, 2011
- h. **Special Meeting/Public Hearing** – June 27, 2011

A motion was made by Ms. Cranor and seconded by Mr. Sargent to approve the minutes as corrected. The voting was unanimous in the affirmative.

Mr. Murphy abstained from voting on the Minutes listed above as he was not a seated member at the time of these meetings.

NOTE: The following minutes will be approved at the August 16, 2011 Regular Board Meeting:

- a. **Regular Board Meeting** – June 21, 2011
- b. **Special Meeting/Executive Session/Personnel** – July 5, 2011
- c. **Special Meeting/Executive Session/Personnel** – July 19, 2011
- d. **Regular Board Meeting** – July 19, 2011

RECOGNITIONS/VISITORS/CORRESPONDENCE – Information

a. Visitors and Correspondence

1) Introduce Director of Special Services

Ms. Vagner introduced Kevin Weiche as the new Director of Special Services. Mr. Weiche said he was starting his second week with the District. He said he was the Director of Special Services for three years in Salmon, Idaho and was an administrator at the school for deaf and blind students before that. He said the

District had a solid program and his colleagues had been great. He said he was excited to be here and the program looked good. Ms. Gebhardt thanked him for coming and welcomed him to the District.

b. Recognitions - Information - Ms. Allen

Ms. Vagner invited Tom Wilson, the Food Service Coordinator to the podium. She said he was representing the food service staff. She said school improvement required a safe, supportive and caring environment. She said Mr. Wilson played an active role in setting that environment and helped the food service team realize it was a critical player in achieving that goal. She said the team provided breakfast, lunch and nutritional breaks to students. She said the staff helped maintain a safe environment at the parks during the summer feeding program and provided meals to kids that might not eat otherwise. She said it was a safe place for kids who might not have a secure place to be in the summer. She said food service staff held fundraisers to pay for their professional development. She congratulated Mr. Wilson for his leadership and his role in actualizing this research.

Ms. Vagner invited Mr. Roy Angle, David Angle and Andrew Carpenter to the podium. She said Mr. Angle was a PTE teacher at Pocatello High School. She said PTE provided real life skills and career opportunities to students. She said David Angle and Andrew Carpenter attended the SkillsUSA Competition and were a big part of Idaho's success at the national conference. She said the students won 11 medals: four gold medals, six silver medals and one bronze medal. She said Andrew Carpenter placed first in automotive technology and David Angle worked to ensure success by delegating duties for the election of officers. She said Mr. Angle provided leadership to students to ensure they were successful. She said the executive director of SkillsUSA acknowledged the group for its support and leadership to others in the competition. She said only 2% of students made it to the national platform to compete. She said SkillsUSA Idaho had 66 competitors and only 16% medaled. She congratulated the team for its accomplishments and thanked them for representing the District and the state. Mr. Angle said it was an amazing competition and opportunity for the students. He said the competition was located in Kansas City and was mind boggling. He said the city literally closed down for the competition. He said the site was 14 football fields in size and was two stories high. He said the arena was filled with students that qualified for the competition. He said the program may need an even bigger site in the future. He said he was very proud of the students that attended.

c. Public Comment on Items Not on Agenda

Board Protocols for Public Comment will be followed at all Board Meetings. Patrons wishing to address the Board will fill out Form AD 2 – Request to Appear before the Board and present it to the Board Chair or Board Secretary prior to the meeting.

Board Operating Principles No. 22 & 23:

22) The Board will follow the chain of command referring others to present their issues, problems, or proposals to the person who can properly and expeditiously address the issues; **23)** Board members will refrain from communications which create conditions of bias should a problem or complaint become the subject matter of a hearing before the Board.

There was no public comment on items not on the agenda at the time of the meeting.

SPECIAL ORDER OF BUSINESS – BOARD REORGANIZATION – Action

a. Elect Officers – Chair, Vice Chair, Clerk, Asst. Treasurer

Ms. Vagner said the first order of business was to elect a Board Chair. She called for nominations. Mr. Sargent nominated Frank Rash for Board Chair and was seconded by Mr. Murphy. Ms. Vagner called for any other nominations. Ms. Vagner called for a vote. The voting was unanimous in the affirmative. Mr. Rash was elected Board Chair. Chair Rash called for nominations for Board Vice Chair. Mr. Murphy nominated John Sargent for Vice Chair and was seconded by Ms. Cranor. Chair Rash called for any other nominations. Chair Rash called for a vote. Ms. Cranor, Mr. Sargent, Mr. Murphy and Mr. Rash were in favor. Ms. Gebhardt did not vote. Mr. Sargent was elected Vice Chair. Chair Rash called for nominations for Board Clerk. Ms. Cranor nominated herself for Board Clerk and was seconded by Mr. Sargent. Chair Rash called for any other nominations. Chair Rash called for a vote. Ms. Cranor, Mr. Sargent, Mr. Murphy and Mr. Rash were in favor. Ms. Gebhardt did not vote. Ms. Cranor was elected Board Clerk. Chair Rash called for nominations for Board Assistant Treasurer. Ms. Cranor nominated Ms. Gebhardt for Board Assistant Treasurer and was seconded by Mr. Sargent. Chair Rash called for any other nominations. Chair Rash called for a vote. The voting was unanimous in the affirmative. Ms. Gebhardt was elected Assistant Treasurer.

b. Appoint Treasurer and Assistant Clerk

Chair Rash entertained a motion to appoint Mr. Bart Reed as Treasurer. A motion was made by Ms. Cranor and seconded by Ms. Gebhardt to appoint Mr. Reed as Treasurer. The voting was unanimous in the affirmative. Chair Rash entertained a motion to appoint Ms. Renae Johnson as Assistant Clerk. A motion was made by Ms. Gebhardt and seconded by Mr. Murphy to appoint Ms. Johnson as Assistant Clerk. The voting was unanimous in the affirmative.

c. Designate Posting Locations

Chair Rash said the Board must designate posting locations. He said the following locations are recommended as posting locations: Education Service Center, Chubbuck City Offices, Pocatello City Offices, and the Bannock County Courthouse. He said the Board also posts electronically to the District’s website and the media.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Mr. Sargent to approve the designated posting locations as presented. The voting was unanimous in the affirmative.

d. Set School Board Meeting Schedule for 2011-2012

Chair Rash said the Board must annually adopt the School Board Meeting Schedule. He said the proposed Board Meeting Schedule for 2011-2012 and Trustee School Visit schedule were included in the packet. Mr. Sargent asked if there was any way to move the Work Session to Wednesday because Tuesday was a work conflict. Ms. Cranor said she did not have any problem with that. Ms. Gebhardt said she had rearranged her schedule to fit Tuesday, but would do the best she could. Ms. Vagner noted that Wednesdays were set for Student Discipline hearings and could become difficult to have both on the same day. She said the Board could consider moving Student Discipline Hearings to the second and fourth Tuesday of the month and Work Sessions to the second Wednesday. Mr. Sargent asked if there was any problem with changing the time of the Work Sessions to 9:00 a.m. on Tuesdays. Ms. Gebhardt said she could do that. Ms. Vagner suggested starting as early as 8:30 a.m. to try and wrap up by 11:30 a.m. to avoid work conflicts. Mr. Sargent said that would work for him. The Board agreed to change the Work Session time from 1:30 p.m. on the second Tuesday to 8:30 a.m. Ms. Vagner reminded the Board it would have to set the meeting schedule as amended.

Board Direction/Action: A motion was made by Mr. Sargent and seconded by Ms. Cranor to set the 2011-2012 Board Meeting Schedule as amended. The voting was unanimous in the affirmative.

e. Appoint Auditor

Chair Rash said it was recommended that Deaton & Company be the independent auditor for the School District for the 2011-2012 school year. Deaton & Company has conducted the District audits for the past several years.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Ms. Cranor to appoint Deaton & Company as the independent auditor for the 2011-2012 school year. The voting was unanimous in the affirmative.

REPORTS – Information

a. Report on and Volunteer for Standing Committees for 2011-2012

Ms. Vagner said the Board volunteered for standing committees for the 2011-2012 school year and the administration appreciated the additional time. The Trustees volunteered for 2011-2012 committee assignments.

	2010-2011	2011-2012
Budget Committee	John Sargent/Jackie Cranor	John Sargent/Jackie Cranor
CIP Committee	Frank Rash	Frank Rash
Curriculum Committee	Janie Gebhardt/Jackie Cranor	Janie Gebhardt/Jackie Cranor
District Leadership Council	Marianne Donnelly/John Sargent	Nate Murphy/John Sargent
Education Foundation (Vice Chair is Designated Representative)	Janie Gebhardt	John Sargent
Head Start	Jackie Cranor	Jackie Cranor
Insurance/Wellness Committee	Marianne Donnelly/Frank Rash	Frank Rash
Insurance Representation Selection	N/A	N/A
Judge Murray’s Juvenile Advisory Committee	Janie Gebhardt/Jackie Cranor	Janie Gebhardt/Nate Murphy

Local Issues-Chamber of Commerce	John Sargent	John Sargent
Long Range Facility Planning	Frank Rash	Frank Rash
PTA Regional Council Meetings (Meetings are at 7:00 p.m.)	Board Rotation	Board Rotation
	December 15, 2010 – John Sargent Board Room	Dates – TBD
	March 17, 2011 – Jackie Cranor Blackfoot	“ “
	May 5, 2011 – Marianne Donnelly Wilkes Funeral Home	“ “
Pocatello Community Charter School Liaison	Janie Gebhardt/John Sargent	Janie Gebhardt/John Sargent
Safe and Drug Free Schools Advisory Committee	N/A	N/A
Safety Committee	Jackie Cranor	Jackie Cranor
Instructional Technology Committee	Jackie Cranor	Nate Murphy
Textbook Adoption	Jackie Cranor	Janie Gebhardt/Jackie Cranor
Renovation of Stocks Building, Relocation of Alternative Programs, Modification of Alameda Center and Opening of 4th Middle School	Frank Rash/Janie Gebhardt	Frank Rash/Janie Gebhardt
Key Communicators	Marianne Donnelly/John Sargent	John Sargent/Jackie Cranor

b. ISBA 2011 Summer Leadership Institute Report

Ms. Cranor said the Leadership Institute was held in Rigby, Idaho. She said the ISBA did a great job and the meeting was very informative and worthwhile. She said she learned some new things. Mr. Murphy said Karen Echeverria and Liz Killpack did a great job facilitating the training. Ms. Cranor said there were some things that the ISBA developed that she thought could help with parent evaluation forms as part of the implementation of Students Come First and would meet with the administration to discuss her ideas.

CURRICULUM AND INSTRUCTION AND SCHOOL SAFETY – Information – Mr. Wegner, Dr. Mortensen, Mr. Devine, Mr. Hobbs

a. Title IIA Grant Award – Mr. Wegner

Mr. Wegner said the District applied to the state for unclaimed TQ funds that were reallocated at the end of the year. He said the maximum amount a District could receive was \$10,000 and the District was notified that it was approved for coming school year. He said the funds would need to be obligated by September, 2011. He said the District would utilize the funds to provide reading and writing professional development training. He said it was an optional training for K-6 teachers and was well received in the past. He said 80% of the teachers registered for the training. He said the teachers that attended would receive a \$100 stipend and continuing education credit would be available. He said several training dates had been set and the grant would help offset the cost to the District.

b. Textbook Adoption Lag – Mr. Wegner

Mr. Wegner said Ms. Cranor asked what it would cost to bring the District current with textbook adoptions. He said included in the packet was a spreadsheet detailing the cost and overall it would cost \$2.8 million to bring the District current. He said the science estimate may be conservative especially if the District adopted an inquiry based curriculum as opposed to the traditional texts. He said for several years the District had utilized science textbooks that were a 1999 copyright. He said the District had been able to get replacement textbooks through a used book vendor which no longer supplied that textbook anymore. He said students would have to share the available textbooks. He said another unknown factor was the implementation of the Common Core State Standards and what textbook adoption would be associated with the implementation. He said he did not anticipate any resource support from the state. Ms. Cranor asked if other Districts were

sticking to textbooks or moving to online textbook technology. Mr. Wegner said it was a combination of both across the state. He said the administration discussed moving to online textbooks the year before and found that there was still not enough development of online texts and there was not a significant cost savings as the cost goes toward the development of the text and not the hardcopy materials. He said more resources were available on the internet now that teachers explored at TIA and shared but it took a lot of time to research the materials and pull them together in such a short timeframe. He said the administration would continue to explore online resources as they became more readily available.

c. NCLB Reauthorization Letter from the State Department of Education – Mr. Wegner

Mr. Wegner said included in the packet was a letter from the State Department of Education to the U.S. Department of Education's Secretary, Arne Duncan regarding the reauthorization of the No Child Left Behind (NCLB) Act. He said the letter was a little convoluted but basically informed the U.S. Department of Education that as they had not acted to reauthorize the No Child Left Behind Act and Idaho was ready to move to a growth model and the state would utilize the 2011 ISAT data using 2010 targets. He said that would mean that rather than using 90% proficient targets the state would only have to reach 85% proficient. He said math would revert back to 83% and language arts would revert back to 75.1%. He said based on this letter the District prepared AYP data based on 2010 targets. He said a press release was schedule to coincide with the release of AYP data but last Thursday the District received notification that the Idaho State Board of Education had not officially acted on Superintendent Luna's recommendation but had a meeting scheduled for the 29th of July to address the issue and either approve or disapprove the recommendation. He said the District's press release was scheduled for August 1, 2011 which did not leave very much time to make any changes if the State Board did not approve the recommendation. He said the administration planned to maintain the current press release date and time and anticipated the State Board would support the recommendation. He said if that was not the case the administration would postpone the press release until August 9, 2011 to allow time to re-prepare the data. Ms. Cranor asked what the U.S. Department of Education recommended. Mr. Wegner said individual states submitted its own targets but had to be approved by the State Board of Education. Ms. Cranor asked if the proficiency targets were supposed to be 100% by 2014. Mr. Wegner said Idaho was moving to a growth model which meant that rather than implementing a 100% proficiency target the state would measure growth from one year to the next. Ms. Gebhardt said this was a move backwards. Mr. Wegner said if the state accepted Superintendent Luna's recommendation it would be. He said it would help the District meet AYP. Ms. Cranor said that would be a good thing.

d. SCF Technology Task Force Update – Mr. Wegner

Mr. Wegner said included in the packet was the latest press release regarding the SCF Technology Task Force meeting. He said the task force met on July 11 & 12, 2011. He said the committee discussed mobile computing devices and heard from a Denver representative that promoted Schoolnet as a longitudinal data system. He said the committee recommended two online courses rather than four as a graduation requirement but that information was not included in the press release. He said it was a reduced recommendation from the original eight online courses recommended by Superintendent Luna. Ms. Gebhardt asked if the recommendation was for two online courses throughout high school. Mr. Wegner said yes it would be for the student's entire high school career. Ms. Cranor said if online courses became a graduation requirement the District would have to come up with an alternative for students that could not pass online courses. Ms. Vagner said the administration would also keep an eye on the reduction in staffing allotment which would be impacted based on Luna's calculation of eight online courses which would not change even with a reduced recommendation from the committee. Mr. Sargent said so Districts might have to do more to deal with further staffing cuts regardless of the number of online courses required. Ms. Vagner said that was correct, the graduated cuts allowed for understaffing at 7%, 9% and 11% which was in the funding calculation regardless of the number of online courses. She said the administration and Board would have to discuss this with the delegation and would be a critical information piece. Ms. Cranor asked how this would affect fractional ADA. Ms. Vagner said if some of the online course work was asynchronous the District may not get any reimbursement for ADA for those courses.

e. Any Other Curriculum/PLCs/TIA/Beliefs Update - Mr. Wegner

Mr. Wegner said the District received notification that the restructuring committee recommended that Wilcox Elementary be granted new school status. He said it was good news for Wilcox Elementary.

f. Programmatic Management Letter to PCCS – Dr. Mortensen

Dr. Mortensen said included in the packet was the Programmatic Management Letter to the Pocatello Community Charter School (PCCS) for 2011. She said the follow up letter was in response to the PCCS audit report. She said it was evident that PCCS was a model charter school and was to its credit that it represented the District well with the level of performance it maintained. She said the letter spoke to the basic oversight of the program and the District's intention to continue with the processes in place. She said most oversight of the program dealt with federal programs, compliance and funding.

g. Head Start Program Update – Dr. Mortensen

Dr. Mortensen said she had no Head Start updates but would like to thank Ms. Cranor for continuing to be a Board representative on the committee.

h. 21st Century After School/Summer Program Update – Dr. Mortensen

Dr. Mortensen said the final day of the 21st Century Summer School program was June 30, 2011 and was a big success for academic and enrichment activities. She recognized Joyce Anderson and the staff for planning and providing the program for 21st Century students and parents. She said the District did not know if it would be able to maintain the program and would depend on funding.

i. K-12 Media Center Implementation Plan – Dr. Mortensen

Dr. Mortensen said included in the packet was a revised implementation plan. She said the document included input from media center specialists, principals and Instructional Directors. She said the draft was revised to reflect the autonomy that schools would need to restructure services due to cuts. She said section 1 provided rationale and direction which set the expectation that BLT teams in conjunction with media specialists would play a key role in redefining duties and expectations. She said BLTs were best situated to use the resources at the school level. She said context mattered so the guidance was to assist teams in the creation of a plan that met the needs of the school. She said it would take some time but she was confident in the teams and principals to develop a plan with the specialists within the parameters of the document. She said Instructional Directors would collect and review plans and provide guidance where needed. Mr. Sargent said the plan looked great. He said it was good for the District to provide local control. Ms. Cranor said she was initially concerned about the amount of work required for teachers but realized everyone had more work to do and would have to step up but was glad there was some flexibility. Dr. Mortensen said the plan recognized the skills of assistants in the buildings who had been providing services under the specialists. She said assistants had the necessary skills and abilities to offer to the schools and would share responsibility. She this was the recommendation of the administration. Ms. Gebhardt said people did not realize all the work the specialists did on a daily basis and the document made it very clear and provided guidance on how it would be accomplished. Dr. Mortensen said the administration realized the plan may need future revisions but the intention was to review school plans and ensure there was equity from school to school as to the approach. She said the administration did not want to see a school that was doing everything it had always done and another school that did not do anything anymore. She said there needed to be a balanced representation in all schools. Ms. Cranor said she appreciated the specialists, their expertise and everything they brought to the schools. She said she was sad to see the positions lost in the District.

j. Greenacres Satellite Site/Overflow – Dr. Mortensen

Dr. Mortensen said enrollment at Greenacres Elementary continued to grow. She said in 2009-10 there were 40 students overloaded to neighboring schools and the year before that number was 17. She said last year enrollment was increased to 406 students total with 46 students overloaded to accommodate neighborhood students. She said the increased enrollment was a steady trend and was causing problems in terms of keeping students in their neighborhood school as there was no more room. She said it impacted the upcoming school year because sister schools did not have room for the amount of overloads anymore. She said the administration had researched how it could handle increased enrollments and overloads while keeping students in their neighborhood schools and found it could accomplish this through satellite classrooms. She said one site would be at the Bonneville annex building and would add another classroom at ISU for K-1. She said essentially Greenacres Elementary students would be housed in three different locations. She said the principal and staff were working hard to provide support for incoming students in the fall. Ms. Cranor asked if all 6th grade students would be at the annex building. Dr. Mortensen said there was only one 6th grade class last year but with the 5th grade students moving up the school had to add another class and both would be housed at the annex building. Ms. Cranor asked how the school handled assemblies with offsite students. Dr. Mortensen said the students would be transported by the District back to the Greenacres building. She said

choir and band would also be taught at the annex building. Mr. Murphy asked how student discipline was handled with no principal onsite. Dr. Mortensen said the behavior technician would start the day at the annex building and if problems arose the principal was a short distance from the building and would be onsite as soon as possible. She said teachers would call immediately if support was needed. Mr. Murphy asked if resources were split equally between sites. Dr. Mortensen said it would be equal in terms of populations at each location. She said there was teacher support and BLTs who would be available at all times. She said it was a short term solution until the 4th middle school was opened.

k. Any Other Elementary Education/PLCs/TIA/Beliefs Update - Dr. Mortensen

Dr. Mortensen had no further elementary education updates at the time of the meeting.

l. Broadcast Agreements – Mr. Devine

Mr. Devine said there had always been radio broadcasts of high school events and last year was the first year that Century High School did not have any coverage. He said the administration was exploring an opportunity to provide webcasts for all high school activities. He said the administration met with possible providers including Idaho State.com, the Idaho State Journal and KZBQ. He said the District was still in the process of working out an agreement. He said he was excited for the opportunities for family and friends across the nation to watch a student participate in activities. He said the proposals would include live broadcasts of graduations. He said it would involve a plan for students to participate in the design of the website and digital advertising through web design courses. He said he would bring a recommendation to the Board at the August meeting.

m. Holt Arena Contract Update – Mr. Devine

Mr. Devine said he and Mr. Reed reviewed the contract which reflected what had been proposed by the administration regarding a lower rate for the use of the Holt Arena. He said costs would be shifted to the schools that utilized the Holt for games or practice. He said it could result in the high schools saving several thousand dollars over the season. He said he and Mr. Reed were in close communication with ISU as to a long term solution. He said the contract reflected an agreement to the current proposal. Mr. Sargent asked if there was any decision regarding reduced ticket prices. Mr. Devine said the administration wanted to lower the price from \$8 to \$6. He said this would not be implemented in the coming school year because the projected profits were calculated into the budget already. He said the administration realized this caused some inconvenience for fans but were caught in the middle at the moment. He said the administration did not know how much the increased ticket prices had affected attendance. Mr. Sargent suggested the administration research attendance over several years to get a better picture of how price increases were affecting attendance. Mr. Devine said it was a good idea and the data could be easily researched. Ms. Vagner said the administration would bring an analysis to the Board in August.

n. Out of District/Overnight Night Field Trip Request

Mr. Devine said the Out of District/Overnight Field Trip request was from Highland High School for a JV and Varsity football team building trip to Island Park. He said he and Coach Mariani discussed the Marines role on the trip and the Coach assured him their role was a facilitator role for the ropes courses. Mr. Sargent asked if the Marines would recruit students. Ms. Cranor said she had a big issue with the possibility of recruiting. Mr. Devine said it was a wide-spread practice for government agencies to sponsor activities but recruiting was restricted. He said there was absolutely no obligation for kids to sign up. Ms. Gebhardt asked why the other two high schools were not involved in the activity. Mr. Devine said the activity was set up by the Highland High School coaches and the other schools did not have the interest.

o. Any Other Secondary Education/PLCs/TIA/Beliefs Update - Mr. Devine

Mr. Devine said the administration would conduct interviews for an assistant principal at the Alameda Center as Caspar VanHaalen had accepted a position in Washington. He said Lisa Delonas was move to Pocatello High School to take his place and the District hoped to fill the position at the Alameda Center by the end of the week. He said the IEN was installing video conferencing units at the high schools and staff members were interested in piloting a shared class via the video conferencing equipment. He said the District was excited to pilot the technology in schools to identify any issues and a possible blended format.

**BUSINESS OPERATIONS (BUDGET, MAINTENANCE, TRANSPORTATION, FOOD SERVICE) –
Information – Mr. Reed**

a. Idaho General Fund Update/Release of additional State Revenue for K-12

Mr. Reed said the administration had been watching state revenues closely with the potential of receiving additional money. He said the annual revenue projection came out \$83 million over projections. He said it was good news for Idaho and for schools. He said because the state accepted federal assistance and the funds were conditioned on the state funding the base on 2006 funding levels, any money that was received over and above projections had to go back to schools which meant Idaho schools would receive \$60 million as a onetime payment. He said the Pocatello/Chubbuck School District would receive \$2,465,403. He said the list of distributions to various schools was included in the packet. He said the funds were not ongoing or recurring for schools. He said the administration discussed the use of any additional onetime funds with the Board in anticipation of receiving an additional payment from the state and determined any additional money would be put into a reserve account to offset future cuts. He said SB 1184 cut funding by 1.67% this year and would cut even further for 2012-2013 at 4.05%. He said this meant the District would face even further reduction decisions for programs and/or staffing. He said the additional funds would help to offset some of those difficult decisions. He said it was important to note that the funds received were almost directly equal to the amount of staffing reductions necessary to meet SB 1184 in 2012-2013.

b. Summer Feeding Program Update

Mr. Reed said the summer feeding program was going very well. He some of the days the food service department served over 3,000 meals. He said the temperature had increased recently and caused some to stay indoors but still had a large number of kids showing up every day. He said the food service department anticipated it would serve over 130,000 over the course of the summer.

c. Alternative School Building Bid

Mr. Reed said the alternative school project was rebid on July 12, 2011. He said the administration met with the architect and engineers to reevaluate the design and decided to do some of the demolition in-house to save on costs. He said the maintenance department tore down the steel structure and did as much as they could to eliminate demolition costs. He said the work of the maintenance department saved about \$250,000 to \$300,000 off of the bid amount. He said nine vendors bid on the project and one was disqualified for not meeting project specifications. He said the administration recommended awarding the bid to Barry Hayes out of Idaho Falls who had the lowest responsible bid at \$3,298,758. He said all other bids ranged from that amount up to \$3.95 million. He said all of the vendors that submitted proposals were very qualified and Barry Hayes was the lowest bid. He said the District had worked with the vendor before and they did a good job. He said the bid was within the original budget. Ms. Cranor asked what had changed in the design. Mr. Reed said the changes were not significant to the look of the building. He said the HVAC system was changed to a conventional system and the chiller was changed to traditional AC. He said there were some cosmetic changes including the removal of decorative metal. He said some of the windows were combined to save money. He said the floor plan and the quality remained the same. He said the in-house demolition accounted for the majority of the savings. He said the contractors were amazed at how clean the demolition was. He said the only demo work left was for concrete and plumbing. He said it might have helped to rebid since there were not as many projects going on in the area as when the District originally bid the project. Mr. Rash asked about the skylights. Mr. Reed said the removal of the skylights was another change to save money and amounted to a \$100,000 savings. He said the architect was disappointed about losing the natural light but understood the District had to be conscious of remaining within its budget.

d. Auction Update

Mr. Reed said the District held its annual auction. He said there were not a lot of items and total sales were under \$2,800. He said the District netted \$1,500. He said it was one of the smallest auctions in a number of years and all the items up for auction were small items. Mr. Sargent asked if Prime Time Auctions took 50% of the profit. Mr. Reed said Prime Time Auctions' cut was 20% and the other costs were for transporting, renting the forklift and advertising the auction. He said it did not include labor costs. He said the District did not have the volume needed to justify holding the auction separate from Prime Time Auctions. He said the auction was not a major funding source for the District.

e. Annual Audit Update

Mr. Reed said he met with Deaton & Company to plan the audit engagement for last year's records. He said the administration discussed the scope of the audit with regard to the changes in funding and to the financial operations. He said the auditors would work with the administration over the next couple of months.

f. Grant for OK Ward Park

Mr. Reed said Lisa Smith a Pocatello softball coach was instrumental in compiling and submitting a grant proposal for OK Ward Park and worked with the District and the city to submit the proposal. He said the District agreed to match up to \$15,000 if the grant was approved and the city matched the other portion of the grant. He said the grant was for about \$40,000 and would include new fencing and the field would be redone with professional grade materials. He said the District hosted tournaments at OK Ward Park and the field did not always meet requirements which would not be the case after the project was complete.

g. Stocks Building/Alameda Center/Summer Projects Update

Mr. Reed said the contractor would start work on the alternative school project on August 1, 2011. He said the HVAC project was scheduled to be complete by the end of next month. He said the District would pull together a Boundary Committee in October, 2011 which would take a considerable amount of time and effort and hoped to bring a recommendation to the Board in March, 2012. He said the District would hold a public hearing on the boundary proposals in May, 2012. He said the Stocks Building was scheduled to be complete and ready for move in by June, 2012. He said the boundary committee would make final recommendations to the Board in July and the Board would adopt in August for the 2013-14 school year. He said Phase II of the Alameda Center project would begin in June, 2013 and be ready to open in August, 2013 for the 2013-14 school year. He said Phase I of the Alameda Center project was moving along nicely. He said Wilcox Elementary had the waterline and plumbing to the bathrooms and cafeteria replaced and should be completed the first part of August. He said cleaning the secondary buildings was an ongoing tedious project but was on track for completion.

h. Natural Gas Easement

Mr. Reed said the natural gas easement request was due to the additions to the Alameda Center. He said anytime there were more than two gas lines on a piece of property, Idaho Power required an easement. He said the administration requested the Board approve the easement so there would be heat at the school when students came back.

i. Proposed Building and Subdivisions (New Construction)

Mr. Reed had no proposed building and subdivisions (new construction) updates at the time of the meeting.

j. Any Other Business Operations/Operational Support Update

Mr. Reed had no further Business Operations report at the time of the meeting.

EMPLOYEE SERVICES – Information – Mr. Smart

a. Infinite Campus/ISEE Upload Update

Mr. Smart said the administration submitted the summer school ISEE upload. He said the District would start reporting for the 2011-2012 school year in September. Ms. Cranor said the state was conducting an audit of the ISEE system and asked if the District was involved. Ms. Vagner said the state asked for Districts to volunteer for the audit. Ms. Cranor asked if an audit could change any of last year's data. Mr. Smart said he thought an audit might change the process or reporting requirements but did not think it would change the District's data or funding. Ms. Cranor said there were a lot of Districts that thought the state had not adequately funded their District. Ms. Vagner agreed that a lot of Districts felt they were shorted on unit calculations.

b. Trustee Zones Update

Mr. Smart said included in the packet was an email from Steve Sweet who was a principal at Quadrant Consulting that did the rezoning and sent the District the final Trustee Zone maps and legal descriptions. He said Quadrant Consulting submitted the maps and legal descriptions directly to the State Department of Education. He said the District received notification that the maps and legal descriptions were being forwarded to the State Board of Education with a recommendation for approval. He said the District did some shifting in zone populations prior to submission and hoped the State Board of Education would approve the District's maps and legal descriptions of Trustee Zones. He said the legal descriptions were included in the packet with the changes highlighted in yellow. He said everything else was okay and was sent to the state. He said the District would be notified as to whether or not the maps and descriptions were approved after the State Board of Education met in August. He said Trustees would be assigned to their current zones pending approval.

c. Unit Update

Mr. Smart said the District received the July payment from the SDE and received \$250,000 more than anticipated. He said the units for salary based apportionment increased to 584.6. He said the best 28 weeks reflected that same number. He said he believed the state gave the District the benefit of the doubt with all of the reporting issues it faced with the implementation of ISEE. He said he hoped things went smoother next year.

d. Pay Manual Revisions

Mr. Smart said some of the revisions were due to negotiations. He said the District agreed it would include certain things that were removed from the Negotiated Agreement. He said several sections were updated. He said fringe benefits were added for all employee groups. He said benefits were terminated one month after leaving the District. He said personal leave or vacation must be approved ahead of time by the administrator to ensure there was sufficient coverage at the school or in the department. He said it was current practice but thought it would be best to have it in writing. He said the verbiage regarding early retirement was removed as the program was no longer funded by the state. He said the reference to jury duty was to ensure no employee was penalized for his/her service as a juror. He said any payment received from jury duty would be deducted from the employee's check. He said personal legal proceedings had to be covered through personal leave. He said voluntary deductions were available as long as they were submitted in time. He said only employees that had worked more than 28 days were eligible for paid and unpaid holidays. He said a concern was raised regarding administrator personal leave. He said the administration did some research and found that the allotment was put into effect over ten years ago due to a freeze in pay for administrators and the extra personal days were to compensate for the loss. He said any pay increases had been kept the same for all three employee groups up until now, so the freeze from ten years ago was still in place. Ms. Cranor said the District tried to keep things equitable between administrators and teachers and thought that the increased personal days were pretty drastic. She said she remembered the freeze and did not think it was supposed to go on indefinitely. She said she checked with the Idaho Falls, American Falls, Bonneville and Marsh Valley school Districts and found that none of them differentiated between administrative and certificated staff relative to personal days and all employee groups received three days per year. She said the difference between this District and the surrounding Districts was drastic. She asked if it was necessary to leave the ten personal days in place. Mr. Smart said he ran an analysis of used personal days and found that only 54% of the days were actually used. He said the year before that it was 37%. Ms. Cranor said she did not see a reason why it could not be changed to five days across the board to keep things equitable. Mr. Smart said the extra days were in place for an administrative salary freeze that was never recouped. Ms. Cranor said the District's salary levels were comparable to surrounding Districts and other Districts did not allow teachers two more personal leave days if sick days were not used. She said surrounding Districts were all at three personal leave days per year and thought changing the District's personal leave days to five across the board would be best. She said if administrators were only using 50% then it would add up anyway. Ms. Vagner said if the discussion led the Board to a desire to consider action on changing the practice that it delay any action on the Pay Manual until the following month to allow the administration time to bring back a recommendation regarding the administrator personal leave days and would allow the administration to meet with administrators to explain the rationale prior to any action. She said the behavior of the Board relative to finances and employee issues had been in the spirit of equity over the last several years. She said there was inequitable treatment in the Students Come First bill relative to pay for performance for District level administrators. She said it would be a definite statement for the Board to weigh equity there. Mr. Smart said most employees saved any unused personal leave days to be reimbursed at the end of the year to offset pay reductions. Ms. Cranor said she hoped the loss wouldn't devastate anyone's finances but wanted to keep things equitable especially when the District was so much higher than surrounding areas. Ms. Gebhardt said it was important to note that administrators worked a longer school year than certificated employees and should be calculated into any change. Mr. Sargent said he agreed with looking into equity relative to the personal leave days and with pay for performance and to try and keep things as fair as possible. He said he was okay with delaying any action until next month to give the administration time to work out the details. Ms. Cranor asked if the District only looked at keeping things equitable when it was to the advantage of the administrators. Mr. Rash said suggested calculating the number of personal days based on the number of days worked per year. Ms. Vagner said the Board could adopt the Pay Manual with the exception of the personal leave days to solidify the rest of the manual. Mr. Smart said revisions could be made at any time so even if it was adopted that night it could

always be brought again the following month. Ms. Cranor said she would like the administration to address this with the administrators especially where the Board would have to address equity with pay for performance. Ms. Vagner said the people that were around in 2001 would remember this and was not a hill to die on but the bigger issue was the philosophy of equity as there were more equity issues facing the District now and thought all employees would appreciate that philosophy from the Board for all groups. Ms. Gebhardt asked if delaying the adoption of Pay Manual revisions would hold up anything critical. Mr. Smart said there were not any changes that couldn't wait until next month. Ms. Vagner said the administration would research the issues and bring any changes back next month with the possibility of a Resolution on the philosophy of equity.

e. Any Other Employee Services/Operational Support Update

Mr. Smart had no further Employee Services updates at the time of the meeting.

HUMAN RESOURCES – Information – Dr. Howell

a. Monthly Human Resources Report

Dr. Howell said included in the packet was the monthly human resources report. He said there were a few resignations and one leave of absence included in the addendum. He said there were about twenty new administrators and teachers. He said there were two recommended contract changes which were voluntary reductions from 1.0 to .5. He said there were two alternative authorizations and twelve stipends to approve. He said the District had 46 new staff members. He said there were four administrative positions filled and was still trying to fill an assistant principal position at the Alameda Center. He said all but eight certificated positions were filled. He said the administration anticipated filling many of those when principals returned in August. He said the administration was concerned about finding a hearing impaired teacher and was working hard to recruit qualified candidates.

b. Bus Driver Pay

Dr. Howell said the District advertised in various ways including a sign on District yellow buses to solicit interest for bus driver applicants. He said in recent years there had been significant turnover in that area. He said in just the past year the District had 36 bus drivers leave the department for other opportunities. He said new bus drivers spent 125 training hours to meet CDL requirements and when other opportunities presented themselves they left. He said the current rate of pay was lower than three years ago. He said drivers hired more than three years ago made about \$13.35 per hour. He said a bus driver's work day was very unique. He said drivers started early in the morning and spent about two hours taking students to school and then had a four hour break in the middle of the day until they picked students up from school and dropped them off which took another two hours in the afternoon. He said this area has been a critical issue for the District as competition continued to increase in the area that paid better and had benefits or better schedules. He said the amount of money the District spent on training bus drivers was significant. He said a breakdown of the cost to the District was included in the packet. He said even if the District raised pay to the proposed rate of \$13 per hour for all drivers there would actually be a savings to the District in the end. He said 75% of the cost was reimbursed by the state. He said the cost to increase bus driver wages would be offset by the amount saved on training new drivers. He said last year there were nine bus driver positions that went unfilled and had to be covered with substitute drivers. He said an additional benefit to the District would be less discipline referrals as a lot of the discipline issues were related to students that had a substitute bus driver. He said referrals jumped from 500 to 800 referrals with nine substitute bus drivers. He said the inconsistency caused discipline problems. He said a wage comparison analysis was included in the packet. He said the surrounding Districts paid a similar wage to the District's starting wage but the other Districts included benefits for bus drivers and this District did not. He said the District's bus drivers did not work enough hours to qualify for benefits. He said if you added the benefit package to the starting wage and compared to surrounding areas the District was significantly behind. He said the administration's proposal was to maintain the new driver rate at \$7.25 per hour and then increase to \$13 per hour after training is complete. He said once a driver had one year of service and a favorable review the administration recommended increasing pay to \$13.35 per hour which was the same rate as all other drivers. He said the Board would be asked to consider this item under Old Business.

c. Any Other Human Resources/Operational Support Update

Dr. Howell had no further Human Resources updates at the time of the meeting.

SUPERINTENDENT REPORT – Information – Mrs. Vagner

a. Policy 2211 – School District No. 25 – Board of Trustees – 2nd Reading

Ms. Vagner said Policy 2211 – School District No. 25 – Board of Trustees had one minor change that clarified a Trustee must live in the zone boundaries he/she was elected to while he/she was in office. She said no further changes were made and the change was not substantive and recommended the Board hear the Policy on second reading for adoption under Old Business.

b. Policy 2310 – Meetings of the Board of Trustees – 2nd Reading

Ms. Vagner said no input was received relative to Policy 2310 – Meetings of the Board of Trustees and no changes were made and recommended the Board hear the Policy on second reading for adoption under Old Business.

c. Various Policies to be Heard on First Reading which were Previously in the Negotiated Agreement between the Pocatello Education Association (PEA) and the Pocatello/Chubbuck School District #25 Board of Trustees

Ms. Vagner said many of the items that were in the agreement were referenced in the current policy changes and in the newly developed policies to cover items that would have been lost. She said she met with PEA and administrators and a memorandum documenting the meeting was included in the packet. She said everyone on the Parking Lot Committee said they could live with the changes. She said the Board had a chance to study the information. She said there were numerous policies to be heard on first reading. Mr. Murphy asked if Mr. Erlandson followed up with Ms. Shelman. Ms. Vagner said she could not speak to Mr. Erlandson's communications and would assume that he did follow up. Ms. Cranor said the teachers that she met with agreed they could live with proposed new and existing policy changes and everything looked good to her. Ms. Vagner said the District was committed to retaining as much as it possibly could to keep those items that teachers had bargained over the years and believed the District fulfilled that commitment.

d. 2011-2012 Tuition Rates

Ms. Vagner said the District did not collect tuition because it did not have border contracts but wanted the Board to be aware of how low the state funded education. She said the state funded an elementary student at \$5,351 per year and a secondary student at \$6,053 per year. She said in many parts of the country per student spending averaged around \$8,000 to \$9,000 per student and got upwards of \$12,000 per student. She said she would guess Idaho fell close to 50th in the nation on per pupil spending.

e. Back to School Planning for 2011-12

Ms. Vagner said the August 1, 2011 press conference had not been added to the Back to School Calendar but asked if the Board Chair and Vice Chair would attend. She reviewed the upcoming events on the Back to School Calendar. She said the K-12 Administrators Meeting was schedule for August 19, 2011. She said principals would meet and review the upcoming school year. She said the BLT Retreat was scheduled for August 23, 2011 at Century High School. She said this was a daylong conference with Building Leadership Teams (BLTs). She said the teams functioned very well and were very efficient. She said the Welcome Back to School All Staff meeting was scheduled for August 29, 2011. She asked the Board to save the date and plan to be in attendance. She said the first day of school for grades 1 – 12 was September 1, 2011. She said the administration would remind the Board of these days as they drew near. Ms. Cranor asked if the District received AYP data yet. Ms. Vagner said AYP information would be sent out on July 28, 2011 to the Board before the state took action on Superintendent Luna's recommendation to use 2010 targets.

f. Any Other Superintendent's Update

Ms. Vagner said included in the addendum was a notice from the Idaho Public Charter Commission regarding a Public Hearing on the Summit Charter School Petition. She said the other document in the addendum was a Memorandum of Understanding from the Idaho Education Network (IEN) that required Districts to document usage of IEN rooms each trimester. She said Mr. Devine spoke to the IEN relative to the use of video conferencing units that were being installed in the schools. She said Districts were also required to conduct meetings with staff on the uses, training and professional development opportunities through the IEN. She said the District was also responsible to communicate to parents and the community regarding the opportunities available through the IEN. She said the District was required to submit all of this information to the IEN within 12 months of signing the MOU. She said IEN also required the District to identify the staff that would support IEN courses and training and noted that no additional funds were provided from the state for these staff members. She said this was another new workload that was not supported by the state. She said

Instructional Directors would meet to discuss how the District would manage new documentation requirements for the IEN.

g. Calendar

Ms. Vagner said the 2011 Summer School Graduation would be held at Pocatello High School and Board members were welcome to attend. She said the District was proud to watch the students conclude their high school careers.

Tuesday, July 19, 2011

Regular Board Meeting/Reorganization
Board Room at the Education Service Center
5:30 p.m.

Tuesday, July 26, 2011

2011 Summer School Graduation
Pocatello High School Faculty Room
11:00 a.m.

Tuesday, August 16, 2011

Regular Board Meeting
Board Room at the Education Service Center
5:30 p.m.

PUBLIC COMMENT – *Self Explanatory*

a. Public Comment Pertinent to Agenda Action items

Board Protocols for Public Comment will be followed at all Board Meetings. Patrons wishing to address the Board will fill out Form AD 2 – Request to Appear before the Board and present it to the Board Chair or Board Secretary prior to the meeting.

Board Operating Principles No. 22 & 23:

22) The Board will follow the chain of command referring others to present their issues, problems, or proposals to the person who can properly and expeditiously address the issues; **23)** Board members will refrain from communications which create conditions of bias should a problem or complaint become the subject matter of a hearing before the Board.

Cheryl Spall submitted written comment and a delegation form for Board review.

CONSENT AGENDA – *Self Explanatory* – Action – Mrs. Vagner

a. Topic: *Approve Human Resource Activity*

Policy Issue: Board approves Human Resource Activity

Background Information: Included in the packet was documentation of the Human Resource Activity regarding certified employees since the June 21, 2011 Regular Board Meeting.

Administrative Recommendation: Administration recommended Board approve Human Resource Activity as presented.

b. Topic: *Authorize Payment of Claims*

Policy Issue: Board approves all Claims.

Background Information: Included in the packet were bills and invoices as of July 7, 2011 in the amount of \$731,281.64.

Administrative Recommendation: Administration recommended Board approve the bills and invoices as of July 7, 2011 in the amount of \$731,281.64.

c. Topic: *Approve Supplemental Financial Information from June 1, 2011 through June 30, 2011*

Policy Issue: Board acts on Financial Information.

Background Information: Included in the packet was supplemental financial information for the period of June 1, 2011 through June 30, 2011.

Administrative Recommendation: Administration recommended Board approve supplemental financial information from June 1, 2011 through June 30, 2011.

Board Direction/Action on Consent Agenda: A motion was made by Ms. Gebhardt and seconded by Mr. Sargent to approve the Consent Agenda as presented. The voting was unanimous in the affirmative.

OLD BUSINESS – Information – **Action** – Mrs. Vagner

a. Topic: *Approve Programmatic Management Letter for Submission to PCCS*

Policy Issue: Board approves programmatic management letters and directs the submission to the charter school.

Background Information: This item was previously discussed on the agenda.

Administrative Recommendation: The administration recommended Board approve the Programmatic Management Letter and direct the submission to PCCS as presented.

Board Direction/Action: A motion was made by Mr. Murphy and seconded by Ms. Gebhardt to approve the Programmatic Management Letter for submission to PCCS as presented. The voting was unanimous in the affirmative.

b. Topic: *Award Alternative School Bid*

Policy Issues: Board awards all bids.

Background Information: This item was previously discussed on the agenda.

Administrative Recommendation: Administration recommended Board award the Alternative School bid as presented.

Board Direction/Action: A motion was made by Ms. Cranor and seconded by Ms. Gebhardt to award the Alternative School bid as presented. The voting was unanimous in the affirmative.

c. Topic: *Set Bus Driver Pay*

Policy Issue: Board sets compensation levels.

Background Information: This item was previously discussed on the agenda.

Administrative Recommendation: Administration recommended Board set the Bus Driver pay as presented.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Mr. Sargent to set Bus Driver pay as presented. The voting was unanimous in the affirmative.

d. Topic: *Hear on Second Reading for Adoption:*

Policy 2211 – School District No. 25 – Board of Trustees

Policy 2310 – Meetings of the Board of Trustees

Policy Issue: Board adopts policy.

Background Information: This item was previously discussed on the agenda.

Administrative Recommendation: Administration recommended Board hear on second reading for adoption the above listed policies as presented.

Board Direction/Action: A motion was made by Mr. Sargent and seconded by Ms. Cranor to hear on second reading for adoption the above listed Policies as presented. The voting was unanimous in the affirmative.

NEW BUSINESS – Information – **Action** – Mrs. Vagner

a. Topic: *Approve Out of District/Overnight Field Trip Request*

Policy Issue: Board approves Out of District/Overnight Field Trip requests

Background Information: This item was previously discussed on the agenda.

Administrative Recommendation: Administration recommended Board approve the Out of District/Overnight Field Trip requests as presented.

Board Direction/Action: A motion was made by Mr. Sargent and seconded by Ms. Cranor to approve the Out of District/Overnight Field Trip request as presented. Mr. Murphy said he was hesitant to approve participation of student activities that were tied to government agencies. Ms. Cranor, Mr. Sargent, Mr. Murphy and Mr. Rash were in favor. Ms. Gebhardt abstained.

b. Topic: *Approve Natural Gas Easement*

Policy Issue: Board approves right-of-way for District property.

Background Information: This item was previously discussed on the agenda.

Administrative Recommendation: Administration recommended Board approve the natural gas easement as presented.

Board Direction/Action: A motion was made by Ms. Gebhardt and seconded by Ms. Cranor to approve the natural gas easement as presented. The voting was unanimous in the affirmative.

c. Topic: *Adopt Pay Manual Revisions*

Policy Issue: Board directs Pay Manual changes.

Background Information: This item was previously discussed on the agenda.

Administrative Recommendation: Administration recommended Board adopt the Pay Manual revisions as presented.

Board Direction/Action: A motion was made by Ms. Cranor and seconded by Ms. Gebhardt to table the Pay Manual revisions until the August 16, 2011 Board Meeting. The voting was unanimous in the affirmative.

d. Topic: *Hear on First Reading:*

- Policy 5340 – Community and Employee Use of School Buildings and Equipment
- Policy 6223 – Standard Classroom Equipment
- Policy 7123 – Citizen’s Complaints
- Policy 7124.0/8150.0 – Notification of Threats of Violence or Harm
- Policy 7137 – Certificated Staff – Grievance Process
- Policy 7141 – Teacher Supervision and Evaluation of Certificated and Professional Staff
- Policy 7142 – Appearance Before Employer
- Policy 7143 – Teacher Involvement in District Committees
- Policy 7160 – Professional Advancement
- Policy 7165 – Designation of Local Education Association
- Policy 7166 – Teacher Work Day
- Policy 7167 – Teacher Work Year

Policy Issue: Board adopts policy.

Background Information: This item was previously discussed on the agenda.

Administrative Recommendation: Administration recommended Board hear on first reading the above listed policies as presented.

Board Direction/Action: A motion was made by Ms. Cranor and seconded by Ms. Gebhardt to hear on first reading the above listed Policies as presented. The voting was unanimous in the affirmative.

ANNOUNCEMENTS

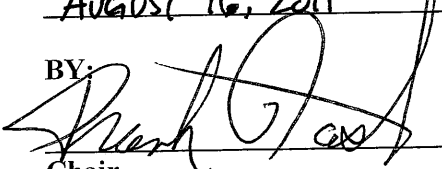
There were no announcements at the time of the meeting.

ADJOURN

The Chair Rash adjourned the Regular Board Meeting at 8:05 p.m.

APPROVED ON:

AUGUST 16, 2011

BY:

Chair

MINUTES PREPARED BY:


Secretary, Board of Trustees

ATTESTED BY:

Jackie Cranor
Clerk