

**POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25  
BOARD OF TRUSTEES  
SPECIAL MEETING TO TAKE ACTION ON VARIOUS CONTRACTS**

The Board of Trustees for the Pocatello/Chubbuck School District No. 25 will hold a Special Meeting in the Board Room at the Education Service Center, 3115 Pole Line Road, Pocatello, ID 83201 to Take any Further Action, if necessary, to address High School Media Specialist Contract Days and Compensation with Regard to Pending Recommendation Relating to the Same; Take Any Further Action, if necessary, to address High School Counselor Contract Days and Compensation with Regard to Pending Recommendation Relating to the Same; If Necessary, Adopt Final Findings of Fact and Conclusions of Law per Board Action on Findings of Fact and Conclusions of Law Directed at the May 29, 2010 Special Meeting and Impose Last Best Offer as Outlined in Idaho Code 33-522 for Various Contract Items with the Pocatello Education Association (PEA) for the 2010-11 School Year and Adopt 2010-11 Negotiated Agreement between the Pocatello/Chubbuck School District No. 25 Board of Trustees and the Pocatello Education Association (PEA); Defer Calendar Adjustments to the Calendar Committee to be Completed by June 8, 2010 in Time for Board Action at the June 15, 2010 Regular Board Meeting; Take Action to Hire and Issue Employment Contracts for Certificated Non-Administrative Teaching Personnel per Attached List in Accordance with Imposed Last Best Offer for 2010-11; and Adjourn

**Highland High School Auditorium  
1800 Bench Road  
Pocatello, ID 83201  
4:30 p.m.**

**Tuesday, June 1, 2010**

**AGENDA**

- 1. Welcome, Call to Order and Statement of Purpose**
- 2. Approval of Agenda**
- 3. Public Comment on Items on the Agenda**
- 4. Take any Further Action, if necessary, to address High School Media Specialist Contract Days and Compensation with Regard to Pending Recommendation Relating to the Same**
- 5. Take Any Further Action, if necessary, to address High School Counselor Contract Days and Compensation with Regard to Pending Recommendation Relating to the Same**
- 6. If Necessary, Adopt Final Findings of Fact and Conclusions of Law per Board Action on Findings of Fact and Conclusions of Law Directed at the May 29, 2010 Special Meeting and Impose Last Best Offer as Outlined in Idaho Code 33-522 for Various Contract Items with the Pocatello Education Association (PEA) for the 2010-11 School Year and Adopt 2010-11 Negotiated Agreement between the Pocatello/Chubbuck School District No. 25 Board of Trustees and the Pocatello Education Association (PEA)**
- 7. Defer Calendar Adjustments to the Calendar Committee to be Completed by June 8, 2010 in Time for Board Action at the June 15, 2010 Regular Board Meeting**

- 8. Take Action to Hire and Issue Employment Contracts for Certificated Non-Administrative Teaching Personnel per Attached List in Accordance with Imposed Last Best Offer for 2010-11**
- 9. Adjourn**

**RESOLUTION TO ADDRESS ADDITIONAL HIGH SCHOOL MEDIA CENTER  
SPECIALISTS  
AGENDA ITEM NO. 4**

**WHEREAS**, the Administration of the District previously provided a recommendation to the Board of Trustees with regard to additional contract days for specified individuals employed at the District as High School Media Specialists, and

**WHEREAS**, the Board of Trustees issued notices of such recommendation and scheduled a due process hearing relative to such recommended reductions for such specified individuals employed at the District as High School Media Specialists, and

**WHEREAS**, the Board of Trustees conducted a due process hearing associated with this recommendation and issued a determination subsequent to this hearing associated with this recommended reduction,

**WHEREAS**, a number of individuals employed at the District as High School Media specialists either consented to the recommended reductions advanced by the Administration or chose not to participate in the due process hearing addressing this recommendation.

**NOW THEREFORE BE IT RESOLVED**, that All District-employed High School Media Specialists who have consented to this reduction and/or who chose not to participate in the due process proceedings are subject to the same determination as held by the District Board of Trustees subsequent to the Due Process Hearing and shall likewise have the extended days of the Contract modified and reduced seven (7) days, to the same extent as those who participated in the due process hearing.

\_\_\_\_\_  
Board Chair (Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk (Signature)

\_\_\_\_\_  
Date

**RESOLUTION TO ADDRESS ADDITIONAL HIGH SCHOOL COUNSELORS  
AGENDA ITEM NO. 5**

**WHEREAS**, the Administration of the District previously provided a recommendation to the Board of Trustees with regard to additional contract days for specified individuals employed at the District as High School Counselors, and;

**WHEREAS**, the Board of Trustees issued notices of such recommendation and scheduled a due process hearing relative to such recommended reductions for such specified individuals employed at the District as High School Counselors, and;

**WHEREAS**, the Board of Trustees conducted a due process hearing associated with this recommendation and issued a determination subsequent to this hearing associated with this recommended reduction,

**WHEREAS**, a number of individuals employed at the District as High School Counselors either consented to the recommended reductions advanced by the Administration or chose not to participate in the due process hearing addressing this recommendation.

**NOW THEREFORE BE IT RESOLVED**, that All District-employed High School Counselors who have consented to this reduction and/or who chose not to participate in the due process proceedings are subject to the same determination as held by the District Board of Trustees subsequent to the Due Process Hearing and shall likewise have the extended days of the Contract modified and reduced one (1) day, to the same extent as those who participated in the due process hearing.

\_\_\_\_\_  
Board Chair (Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk (Signature)

\_\_\_\_\_  
Date

**RESOLUTION ADOPTING WRITTEN FINDINGS OF FACT AND  
CONCLUSIONS OF LAW AND DECISION, IF NECESSARY/ IMPOSE LAST  
BEST OFFER/ADOPT 2010-11 NEGOTIATED AGREEMENT BETWEEN THE  
POCATELLO/CHUBBUCK SCHOOL DISTRICT NO. 25 BOARD OF  
TRUSTEES AND THE POCATELLO EDUCATION ASSOCIATION**

AGENDA ITEM NUMBER 6  
JUNE 1, 2010

**WHEREAS**, the Board of Trustees held a single group due process hearing on the 25<sup>th</sup> of May, 2010 related to the Administrative Recommendation to reduce compensation associated with the pending financial emergency of the District;

**WHEREAS**, the Board of Trustees met on the 29<sup>th</sup> of May, 2010 and during such meeting reached and announced its decision as to the subject matters of the single group due process hearing of May 25<sup>th</sup>; and

**WHEREAS**, on the 29<sup>th</sup> of May, 2010, the Board directed its Hearing Officer to prepare written Findings of Fact, Conclusions of Law and Decision consistent with and documenting the Board's decision made on May 29, 2010;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Trustees adopts and ratifies the provided and appended Findings of Fact, Conclusions of Law and Decision, directs signature of the same and directs the Superintendent to issue this written document to the District's Certificated Professional Employees;

**FURTHER, BE IT RESOLVED**, that based on the adoption of the Findings of Fact, Conclusions of Law and Decision, the Board of Trustees imposes the last best offer as outlined in Section 33-522, Idaho Code for the items contained in the Negotiated Agreement between the Pocatello/Chubbuck School District No. 25 Board of Trustees and the Pocatello Education Association as addressed and declared in the Findings of Fact, Conclusions of Law and Decision;

**FURTHER, BE IT RESOLVED**, that the Board of Trustees directs modification to and adopts, as amended, the 2010-11 Negotiated Agreement (as attached) between the Pocatello/Chubbuck School District No. 25 Board of Trustees and the Pocatello Education Association, as outlined in the District Board adopted Findings of Fact, Conclusions of Law and Decision and as attached.

\_\_\_\_\_  
Board Chair (Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk (Signature)

\_\_\_\_\_  
Date

**RESOLUTION TO IMPOSE LAST BEST OFFER AND ADOPT 2010-11  
NEGOTIATED AGREEMENT BETWEEN THE POCATELLO/CHUBBUCK  
SCHOOL DISTRICT NO. 25 BOARD OF TRUSTEES AND THE POCATELLO  
EDUCATION ASSOCIATION**

AGENDA ITEM NUMBER 6  
JUNE 1, 2010

**WHEREAS**, the Board of Trustees held a single group due process hearing on the 25<sup>th</sup> of May, 2010 related to the Administrative Recommendation to reduce compensation associated with the pending financial emergency of the District;

**WHEREAS**, the Board of Trustees met on the 29<sup>th</sup> of May, 2010 and during such meeting deliberated and reached a decision as to the subject matters of the single group due process hearing of May 25<sup>th</sup>; and

**WHEREAS**, on the 29<sup>th</sup> of May, 2010, the Board of Trustees finalized written Findings of Fact, Conclusions of Law and Decision as to the subject matters of the single group due process hearing of May 25<sup>th</sup> and adopted those Findings of Fact, Conclusions of Law and Decision and directed the Superintendent to issue the written document to the District's Certificated Professional Employees;

**NOW THEREFORE BE IT RESOLVED**, that based on the adoption of the Findings of Fact, Conclusions of Law and Decision, the Board of Trustees imposes the last best offer as outlined in Section 33-522, Idaho Code for the items contained in the Negotiated Agreement between the Pocatello/Chubbuck School District No. 25 Board of Trustees and the Pocatello Education Association as addressed and declared in the Findings of Fact, Conclusions of Law and Decision;

**FURTHER, BE IT RESOLVED**, that the Board of Trustees directs modification to and adopts, as amended, the 2010-11 Negotiated Agreement (as attached) between the Pocatello/Chubbuck School District No. 25 Board of Trustees and the Pocatello Education Association, as outlined in the District Board adopted Findings of Fact, Conclusions of Law and Decision.

\_\_\_\_\_  
Board Chair (Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk (Signature)

\_\_\_\_\_  
Date

**RESOLUTION TO HIRE AND ISSUE CONTRACTS FOR TEACHERS  
AGENDA ITEM NUMBER 8**

**WHEREAS**, the Board of Trustees has completed all necessary action pursuant to the provisions of the statues associated with a financial emergency, imposed the last best offer, modified the language of the Negotiated Agreement between the District Board of Trustees and the Pocatello Education Association consistent with the Findings of Fact, Conclusions of Law and Decision of the Board of Trustees and having adopted this Amended Negotiated Agreement with newly imposed language;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Trustees hereby hires the listed certificated non-administrative teaching personnel to serve as teachers for the District for the 2010-2011 school year in accordance with the terms and conditions as established in the imposed last best offer;

**FURTHER, BE IT RESOLVED**, the Board of Trustees directs that Standard Teacher Contracts, documented on the new forms as recently approved by the State Superintendent of Public Instruction, be issued for each such listed person, documenting employment with the Pocatello/Chubbuck School District No. 25 for the 2010-2011 school year, with terms and conditions as established in the imposed last best offer.

\_\_\_\_\_  
Board Chair (Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk (Signature)

\_\_\_\_\_  
Date